



<b>Welcoming and Celebrating all expressions of sexual orientation and identity</b>	Develop consistency in signage acknowledging the Conference as being an Affirming Ministry	Affirming Logos added to website and e-mail signatures; Stalled on identifying sites due to transition/move situation	No further work here	
	Prepare and publicize an inventory of Affirming Ministries/congregations	Listed in Directory and on Affirm United website, not on Toronto Conference	Share in newsletter and on directory	Staff
	Encourage other communities of faith to become Affirming Ministries	Active Support for AUSE Conference in July 2018 – staff and volunteers	<ul style="list-style-type: none"> <li>• Explore the possibility of a small supportive grant funds for congregations in their Affirming process</li> <li>• Workshop/resources for rural congregations?</li> <li>• Collect material on the process from Cynthia to make available</li> </ul>	Staff/ Cynthia
	Provide education on evolving gender identity language	<ul style="list-style-type: none"> <li>• Website Resources <a href="https://torontoconference.ca/affirming-ministry-resources/">https://torontoconference.ca/affirming-ministry-resources/</a></li> <li>• Resources from Cynthia?</li> <li>• Additional Resources?</li> </ul>	Pronouns for nametags at Annual Meeting	
<b>Welcoming those who are marginalized</b>	Be intentional about using language that is sensitive and respectful	ongoing		
	Provide resources for living out healing and reconciling activities	<a href="https://torontoconference.ca/affirming-ministry-resources/">https://torontoconference.ca/affirming-ministry-resources/</a>	Continue to add to the list	
	Identify, challenge and/or eliminate barriers in hiring or ministry development processes	Deferred to new region		
<b>Revised November 2017</b>				
<b>Engage with other Conferences</b>	Connect with other Conferences in Ontario	Staff Leaders have proposed to Affirm United a process to renew/update commitments in the new region		