

**THE UNITED CHURCH OF CANADA
TORONTO CONFERENCE**

**Minutes of a meeting of the
Sub-Executive of Toronto Conference
Tuesday, April 19, 2016**

The sub-Executive of Toronto Conference met by conference call on Tuesday, April 19, 2016. The meeting began at 8:33 a.m. A quorum was present.

Members present

Bryan Ransom (President), David Allen (Executive Secretary), Audrey Brown (President-Elect), John Brown (Toronto Southeast), Brian Goodings (Northern Waters), Angus MacLennan (Living Waters), Lawrence Nyarko (diversity representative)

Absent

Catherine Smith (South West)

Opening

At 8:33 a.m. President Bryan Ransom welcomed everyone to the meeting, offered prayer, and called the meeting to order in the name of Jesus Christ.

Agenda

MOTION by David Allen/John Brown that the agenda consist of approval of minutes and receiving a report.

MOTION

CARRIED.

Minutes

MOTION by David Allen/Lawrence Nyarko that the minutes of the sub-Executive meeting of April 1, 2016 be approved as circulated.

MOTION

CARRIED.

Workplace harassment and violence complaint

On March 17, 2016 the sub-Executive appointed Gary Legault to investigate a complaint of workplace harassment. He has reported that the issue has been resolved to the satisfaction of the parties.

MOTION by Audrey Brown/John Brown that the sub-Executive of Toronto Conference receive the report (Appendix A) from Gary Legault regarding workplace harassment and violence case TC-Bill168-2016-01, and declare the case closed.

MOTION

CARRIED.

The sub-Executive found the report confusing because of the use of letters for names. Appreciation was expressed for the courage of the complainants to bring the matter forward.

By agreement of the parties, the report will be forwarded to the Ministry & Personnel Committee of the congregation.

Closing

With the business completed, the President declared the meeting closed at 8:39 a.m. He offered a blessing.

Bryan Ransom
President

David W. Allen
Executive Secretary

