

## Effective Leadership Eight Ministry Categories

| Ministry Category                                   | Description  |
|---|--|
| <b>Growing in Faith</b>                             | Providing opportunity for faith exploration, dialogue and formation in discipleship. (e.g. Sunday School, youth programme, UCW, men’s groups and other adult groups, book club, God and Guinness, spiritual practices)   |
| <b>Justice, Outreach, and Sharing the Good News</b> | Reaching beyond our doors to the vulnerable and marginalized; striving for equity and justice for all; living in right relations; interculturalism, evangelism. (e.g. sponsoring refugees, advocacy for missing and murdered indigenous women; community gardens; community round tables, telling my story/sharing my faith using various media)   |
| <b>Leadership</b>                                   | Describing how you identify, develop, empower, and support lay leadership; understanding leadership styles and roles (both paid accountable ministers and lay leaders) (e.g. expectation of leadership style of ministry personnel; encouragement and training of lay worship leaders, pastoral care, faith formation, governance, stewardship, communication)   |
| <b>Wider Relationships</b>                          | Connecting with:<br>a) church - Presbytery, Conference, General Council, ecumenical (e.g. Kairos, chaplaincy, various denominations) and inter-faith groups (e.g. Jewish Christian dialogue, Muslim Christian dialogue)<br>b) community organizations (e.g. hospice, women’s shelters, community theatre, local community business groups)   |
| <b>Pastoral /Spiritual Care</b>                     | Compassionately walking alongside people in their life journey. Transforming lives within and outside of the community of faith. (e.g. Accompanying and responding to the spiritual needs of people living with addictions, hospital stays, bereavement, palliative circumstances, economic or mental health challenges, relationship troubles, being shut-in, cancer, depression, ethical issues, stress, giving and receiving forgiveness) |
| <b>Belonging / Extravagant Welcome / Wellness</b>   | Building a sense of identity and belonging by being a welcoming and inclusive community. Balancing body, mind, and spirit. (e.g. activities outside of Sunday worship that build relationships, attention to accessibility (marriage, baptism, and funeral policy; physical accessibility, gender identity, sexual orientation) care for staff and volunteers (time, health, clarity of position descriptions))                              |
| <b>Stewardship</b>                                  | Faithful abundant living through time, talent, treasure, and care of creation. (e.g. property use, financial giving and management, human gifts, use of technology, green strategies, environment, both individually and collectively)   |
| <b>Worship</b>                                      | Communal expression of our faith in public ritual at any time or place (prayer, Scripture, song, etc.) (e.g. Sunday morning, Ash Wednesday, Sunrise Service, Business prayer meeting, prayer walk, House Church worship on a Wednesday)  |