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**Holy Manners\***

- Keep God at the center of everything we do
- Ensure that everyone has what they need in order to fully participate
- Speak for ourselves
- Speak for a purpose
- Separate people from problems
- Allow for full and equitable participation
- Listen carefully without interruption
- Welcome the conflict of ideas
- Take a future orientation
- Demonstrate appreciation
- Honour the decisions of the body
- Commit to holding one another to account when we do not keep our holy manners
- Keep the discussion at the table
- Watch our body language
- Check in about good use of time
- Provide a process for allowing the quiet people to speak, with an invitation to speak
- Sincerely say what we really feel

*\* The phrase "holy manners" comes from Behavioural Covenants in Congregations by Gil Rendle. United Church Moderator Marion Pardy made extensive use of the term during her time as moderator. There are a number of versions of "holy manners".*

**Accessibility Statements:**

We want to ensure that accessibility needs are met and that everyone can hear, see and communicate effectively. Is there anything we need to know or do so everyone can participate fully? Tell us of any difficulties you may face participating today. For participants who have difficulty with accessibility concerns as they relate to a conference call, please check with your phone service provider for options which they support.

Bell: [http://www.bell.ca/Accessibility\\_services](http://www.bell.ca/Accessibility_services)

**Mission Statement**

Called to serve all in the name of Jesus Christ, Northern Waters Presbytery in Toronto Conference will work in an inclusive way to build connection and community by encouraging and challenging the congregations and people of our area.

**Statement of Commitment**

In fulfilling our mission, Northern Waters Presbytery strives at all times to provide its programs and services in a way that respects the dignity and independence of people with disabilities. We are also committed to giving people with disabilities the same opportunity to access our programs and services and allowing them to benefit from the same services, in the same place, and in a similar way as other participants.

**Quorum**

Quorum be set at 50% for the Commissions and that quorum be set at 66.67% (2/3rds) for the Northern Waters Executive.

**St John’s United Church, Alliston beginning at 10:00AM**

**Attendance:** Greta Horton, Eleanor Firth, Barbara Downie, Rev. Janet Jones,  
Cassie Vermeer Korittko

**Regrets:** Victoria Tovell

**Corresponding Member:** Rev. Kerrie Perry,

**Absent:** Cris Pagett

**Welcome:**

Rev. Janet Jones welcomed the Commission back after summer.

**Constituting the Meeting:**

Rev. Janet Jones constituted the meeting in the name of Jesus Christ our Lord,  
Saviour, Teacher, Guide and Leader of the church.

**Checking in:**

Commission members shared what’s new and the happenings of their summer.

**Prayer/Devotion:**

Rev. Kerrie Perry offered a prayer during times of transition.

**Opening Motions:**

Approval of Agenda:

MOTION by Eleanor Firth / Cassie Vermeer-Korittko that the agenda  
be accepted as distributed.

MOTION Carried

Approval of the April 20, 2018 Program Commission Minutes

MOTION by Cassie Vermeer-Korittko / Eleanor Firth that the  
Program Commission of Northern Waters Presbytery approves of the  
minutes of the meeting held on [April 20, 2018](#).

MOTION Carried

**Business Arising**

1) Camp Simpresca - Oven

Invoice received from Camp Simpresca for \$2,909.75.

MOTION by Greta Horton / Barbara Downie that the Program  
Commission of Northern Waters Presbytery cover the cost of a new  
oven for the camp. Invoice attached \$2,909.75.

MOTION Carried

**New Business**

1) Women’s Ministry Network

Have not met since April.

Two fall meetings:

Sept 26, 2018 Presbyterial Meeting in Schomberg

Invitations were sent to Living Waters, Huron Perth, and Toronto Conference to come and meet with one another.

Nov 21, 2018 – Presbyterial Meeting in Alliston

Oct 3 – Togetherness Day at Cardinal Golf Club in Newmarket. Speaker is LT Gov of Ontario

Kathy Douglas is the new staff person for Region 8

2) Staff Report – Rev. Kerrie Perry

i. VBS – Go Project

A survey will be sent to participating churches inviting responses to their GO Experience. We need to make a decision regarding the distribution of remaining funds to assist local congregations with their additional registration costs.

We have \$1000.00 left in our budget.

Outstanding fees are as follows:

High Country \$750.00

New Lowell \$250.00

ii. Youth Leader Retreat – June 8-9, 2018

It was a great success. We had 23 participants from 5 Conferences in Ontario. Plans are moving forward for connecting and programming. A new staff person has been hired for Region 8 – Kathy Douglas – and we will be providing contact information to Kathy for all youth leaders in Northern Waters Presbytery.

iii. Experiences Canada Trip

An exchange between a first nations community and our area, possibly attending the Evolve conference out west. On hold. Not able to organize before the end of the current structure. Working with BC Conference to find a partner and hope to bring this to the new region.

iv. Future Staffing

Region 8 Staffing

Minister, Congregational Support and Mission

For Regions 7 and 9: To be filled.

For Region 8: John Neff from Northern Waters

Minister, Faith Formation      Kathy Douglas from Huron-Perth Presbytery

Minister, Pastoral Relations    Diane Blanchard from Hamilton Conference

Minister, Pastoral Support      Kevin Steeper from Huron-Perth Presbytery

Minister, Right Relations      Kim Uyede-Kai from Hamilton Conference

Engaging the church in becoming inter-cultural

Diane Matheson-Jimenez from Hamilton Conference

Administrative Assistant, Communications and Records

Pretima Kukadia-Kinting from London Conference

Administrative Assistant, Mission and Hospitality

Supporting the Ministers for Faith Formation, Right Relations, Pastoral Support

Ruthanna Mack from Hamilton Conference

Assists the Executive Minister

Sue Duliban from Hamilton Conference

Executive Minister

Cheryl-Ann Stadelbauer-Sampa

**Region 10 Staffing**

Jody Maltby, Staff Lead: Regional and Congregation Support

Rachael Howes, Executive Assistant and Administration in Region 6 and 10

- Susan Whitehead, Executive Assistant and Administration in Region 6 and 10  
 Donna Rutz, Administrative Support for Region 10  
 Karen Hilfman Millson, Minister, Cluster and Network Support Animation  
 Jean Ward, Minister, Cluster and Network Support Animation  
 Susie Henderson, Minister, Community Engagement and Partnership  
 Dale Hildebrand, Pastoral Relations Minister  
 Todd McDonald, Pastoral Relations Minister  
 Jeffrey Dale, Youth Ministries Coordinator  
 Ren Ito, Social Justice Animator
- As well, the following staff working in local and community ministries will continue in Region 10.
- Kevin Moore Regent Park Community Ministry  
 Bri-anne Swan Living Presence Ministry  
 Isaac Kamta Francophone Ministry  
 Barry Rieder Jane Finch Community Ministry  
 Tina Conlon Davenport Perth Community Ministry
- v. Sunday School Workshop – May 4-5 at High Country United Church (Camilla)  
 Revenue (based on 4 registrants on Apr 19):  
 Program Budget - \$1500 Registration – 4 x \$50 = \$200 Total Revenue: \$1,700  
 Expenses:  
 Stacy's Fee - \$405  
 Flight – \$620  
 Snacks - \$100 Accommodation - \$200 Stacy's meals - \$80 Volunteer meals - \$80  
 Workshop Materials - \$100 Total Expenses: \$1,585
- vi. Evolve Conference – Nov 9-12, 2018 in BC  
 Rev. Janet Jones, Andrea Wheaton, DLM, Rev. Kerrie Perry, William Dafour,  
 Mae MacNeil, Megan Buchanan, Jonathon Coffey, Sarah Gilbert, Teyhan  
 McIntyre, Katie Blair
- vii. Labyrinth Proposal:  
 Creating a 44-foot labyrinth with less circuits, so it would be fully accessible  
 (walkers and wheelchairs) to be installed at Trinity Centennial UC in Rosemont.  
 Likely costing about \$50,000. Kleinburg fund could provide \$30,000 and \$5,000  
 from St. John's Alliston Foundation, \$5,000 possibly from Trinity Centennial and  
 then any budget money left over or a community fundraising project or... we  
 could raise the funds. Bell Let's Talk grants can be applied for as well. This could  
 be a considered a legacy-type project, giving thanks to Kleinburg for their  
 support. Program Commission supports the grant application and project.
- viii. Faith Formation
- a) Open Hands United Missions to Nicaragua  
 Because of the political uprising in Nicaragua, the 2018 planned mission was  
 cancelled. The 2019 mission has 2 applicants. We are currently having  
 conversations with Rev. Pat McDonald about an alternate mission experience  
 where our applicants can join the 2018 team. Rev. Janet Jones has new  
 information from Pat McDonald regarding this trip. We recommend working  
 with Doris Kizinna or People in Partnership – both United Church  
 organizations that would provide a wonderful experience. Kerrie to check

with Rose Cambourne re funds sent to Open Hands. Contact Pat re who to send it to. Kerrie to connect with People in Partnership

- b) Youth Leader Support Network
  - Next gathering is being organized
  - Regional Youth Next gatherings are being organized
- 3) Peace & Justice
  - Nicaragua Action Plan
  - Letter to Doug Ford
  - Kairos – Janet will include events as they become available
- 4) Worship
 

Cassie Vermeer-Korittko is planning the worship for the September meeting at Caledon Village. Theme “Worship experiences from GC43”.

#### **New Items for Our Attention**

- 1) Insurance Conversation
 

Increased costs due to requirement of waivers. Contacted General Council for information, they are not being very helpful. Pursuing this with Rev. Jody Maltby, Executive Secretary. Looking to find out when we are required to have an additional waiver and how we can reduce these costs. Perhaps there is a broader umbrella policy that Conference or the General Council can investigate.

Actions and Decisions
- 2) Worshiplude 2019
 

Rev. Janet Jones to send letter of gratitude to Ottawa Presbytery YAYA to thank them for continuing Worshiplude in 2019.

Rev. Kerrie Perry and Eleanor Firth will have conversations about UCW designated funds.

2018 Budget surplus to be spent for Worshiplude 2019 and future Mission trip.

Decisions to be made at final meeting.

#### **Reflection of Presbytery Mission**

Called to serve all in the name of Jesus Christ, Northern Waters Presbytery in Toronto Conference will work in an inclusive way to build connection and community by encouraging and challenging the congregations and people of our area. Have we done this? How have we done this?

#### **Closing Prayer & Benediction.**

#### **Next meeting date:**

Nov 29, 2018. The Globe, Rosemont

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Rev. Janet Jones, Chair

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Rev. Janet Jones, Recording Secretary