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Holy Manners*

- Keep God at the center of everything we do
- Ensure that everyone has what they need in order to fully participate
- Speak for ourselves
- Speak for a purpose
- Separate people from problems
- Allow for full and equitable participation
- Listen carefully without interruption
- Welcome the conflict of ideas
- Take a future orientation
- Demonstrate appreciation
- Honour the decisions of the body
- Commit to holding one another to account when we do not keep our holy manners
- Keep the discussion at the table
- Watch our body language
- Check in about good use of time
- Provide a process for allowing the quiet people to speak, with an invitation to speak
- Sincerely say what we really feel

* The phrase “holy manners” comes from *Behavioural Covenants in Congregations* by Gil Rendle. United Church Moderator Marion Pardy made extensive use of the term during her time as moderator. There are a number of versions of “holy manners”.

Accessibility Statements:

We want to ensure that accessibility needs are met and that everyone can hear, see and communicate effectively. Is there anything we need to know or do so everyone can participate fully? Tell us of any difficulties you may face participating today.

For participants who have difficulty with accessibility concerns as they relate to a conference call, please check with your phone service provider for options which they support.

Bell: http://www.bell.ca/Accessibility_services

Mission Statement

Called to serve all in the name of Jesus Christ, Northern Waters Presbytery in Toronto Conference will work in an inclusive way to build connection and community by encouraging and challenging the congregations and people of our area.

Statement of Commitment

In fulfilling our mission, Northern Waters Presbytery strives at all times to provide its programs and services in a way that respects the dignity and independence of people with disabilities. We are also committed to giving people with disabilities the same opportunity to access our programs and services and allowing them to benefit from the same services, in the same place, and in a similar way as other participants.

ATTENDANCE:

Order of Ministry, Student Supply and Designated Lay Ministers: (28)

Rev. Candice Bist, Rev. Paul Boughton, Rev. Carol-Ann Chapman, Rev. Gregory Daly, Rev. Jeff Davison, Beki Duncan, Candidate in Appointment, Rev. Nicholas Forrester, Norma Godbold, DM, Rev. Bruce Gregersen, Rev. Robert Hockley, Rev. Jennifer Irving, Rosanne Judge, DLM, Rev. Wim Kreeft, Rev. Ross Leckie, Rev. Kristal McGee, Lisa Naumann, Student Appointment, Rev. John Neff, Rev. Roy Nicol-Macdonald, Rev. Kerrie Perry, Rev. Mary Elizabeth Piercy, Rev. Emma Pipes, Rev. Dennis Posno, Ingrid Remkins, DM, Anita Rowland, DM, Rev. Eleanor Scarlett, Rev. Felicia Urbanski, Rev. Kent Ward, Rev. Mark Waugh.

Lay Representatives and Lay Members at Large: (26)

Audrey Archer, Joanne Avison, Judy Chalmers, Janet Cleave, Beverly DelGuidice, Barbara Downie, Stanley East, Shirley Farnell, Jackie Fiske, Karen Hilliard, Greta Horton, Janet Iles, Rosemary Johnston, Marg Krauter, Muriel Lush, Wendy May, Thom McDonough, Mary McKeen, Betty Morrison, Sharon Norton, Mary Ellen Parsons, Kim Posno, Sue Scottinwood, Penny Squirrell, Cindy Storey, Cassie Vermeer-Korittko.

Corresponding Members: (3)

Janice Bramham, Dave Forbes, Rev. Todd McDonald.

REGRETS:

Order of Ministry, Student Supply and Designated Lay Ministers: (47)

Sylvia Bell, DM, Rev. David Burns, Rev. Linda Butler, Melinda Cornfield, DLM, Rev. Diane Dier, Rev. Jack Fearnall, Rev. Ross Gilroy, Rev. Brian Goodings, Rev. Heather Graham, Ann Harbridge, DLM, Rev. Helen Hume, Rev. Noreen Hunter-Riley, Rev. Bev Irwin, Rev. Janet Jones, Rev. Sungmin Jung, Keith Lockhart, DLM, Rev. SallyAnn Longfellow, Rev. Elaine Longland, Rev. Colin MacDonald, Rev. Maureen MacLeod-Oliver, Rev. Sandra McCarl, Rev. Heather McCarrel, Kara McCluskie, DLM, Rev. Edwin McDonald, Deborah McKellar, DM, Rev. Elizabeth McKinlay, Rev. Sandra McLauchlan-Abuja, Rev. Don Nash, Brian Nicholson, DLM, Rev. Gwen Nicol-Macdonald, Rev. Lorne O'Neill, Marilyn Parkin, DM, Rev. Paul Parkin, Rev. Rudy Plug, Rev. Doyle Prier, Rev. Ewing Rae, Patti Rodgers, DLM, Rev. Leslie Searles, Rev. David Shearman, Rev. Joan Silcox-Smith, Rev. Janet Sinclair, Rev. Judith Springett, Rev. Alan Tipping, Rev. John Tweddle, Rev. Kathy Underwood, Joy Wagler, DLM, Rev. Donald White.

Lay Representatives and Lay Members at Large: (18)

Annette Beusaert, Elaine Bilton, Wayne Bryant, Carolyn Harding, Nancy Hopkinson, Lynn Kiddle, Ray Lisk, Joyce MacKinnon, Wendy McCauley, Pat McDonough, Doreen McLean, Doug Reid, Mary Schoenhardt, June Switzer, Shirley Thompson, Nina Townsend, Melanie van Dyk, Edna Wright.

ABSENT:

Order of Ministry, Student Supply and Designated Lay Ministers: (15)

(Includes retired ministry personnel in appointment)

Rev. Shawn Ankenmann, Rev. Janet Eriksen, Rev. Tessica Hackshaw, Rev. Cathy Hird, Megan Jones, Student Supply, Rev. Meg Jordan, Rev. Diane Knowles, Rev. Norm Munroe, Rev. Capt. John Niles, Rev. Fran Ota, Rev. Maj. Neil Parker, Rev. Karen Ptolemy-Stam, Rev. Thérèse Samuel, Heather Stevenson, Student Supply, Rev. Jonathan Vickers.

Lay representatives and Lay Members at Large: (28)

Patti Agnew, Christina Beirnes, Cam Bonner, Milt Calder, Joanne Davis, Ed Elliotson, June Everton, Eleanor Firth, Kaye French, Mary Hawthorne, Violet Hill, Bev Hopwood, Frances Johnston, Ken King, Marion Locke, Penny McKay, Ed Neelands, Marian Noble, George Norris, Cris Pagett, Linda Peacock, Norene Pilkington, Dave Robertson, Monica Scott, Carl Spencer, Andy Spiece, Pat Steer, Robert Tite.

Quorum

Northern Waters Presbytery Plenary Quorum Calculation		160916 JN	
		Requirement	Attendance
A = Lay Presbyter		72	26
B = All entitled to vote (OM, DM, DLM, Admittands, all retired)		90	28
C = Total Number to Calculate Quorum: A+B		162	54
D = Quorum # (1/5 of C)		32	
Quorum is reached if (Attendance) C > (Requirement) D		Yes	
and (Lay Presbyters): A > (1/3) of D		Yes	
and (Ministry Personnel): B > (1/3) of D		Yes	
Quorum Established? ...		YES!	
What to do: Fill in Yellow squares. The rest is calculated automatically.			
NWP operates under Manual 2013, C. Presbytery, 5.6.1 - Option 2			
Option 2:			
(1) at least 1/5 of the members of presbytery who are entitled to vote must be present;			
(2) at least 1/3 of the members present must be members of the order of ministry or designated lay ministers; and			
(3) at least 1/3 of the members present must be lay members on the roll of the presbytery other than those appointed as designated lay ministers.			
This option includes retirees in the calculation of quorum. They are included in the total number requiring 1/5 th and in the 1/3 of those present.			

Knox United Church, Caledon Village**Gathering Music / Sing Song**

Gathering music began at 9:55 a.m.

Welcome from Chair

Presbytery chair, Marg Krauter, welcomed everyone to the meeting at 10:00 a.m.

Welcome from Host Church

Sue Kyle, from Knox United Church, welcomed the presbyters.

Guests Welcome and Introductions

New members were greeted: Rev. Emma Pipes, Knox United Church, Caledon Village
Rev. Jennifer Irving, Centennial United Church, Stayner

Constitute the Court (noting quorum)

The Presbytery Secretary, Janet Iles, confirmed that quorum achieved.

Honouring the Land

This land where we gather today has been a gathering place for First Nations people as they camped and travelled in this area for generations beyond our knowing.

Before people arrived from across the seas, these groups lived, loved, raised children and made a living. They lived in harmony with all that Creator had made.

As we meet today, we recognize the traditional sojourners in this land.

We give thanks for them and for this land on which we meet.

We acknowledge that our history together has come at a great cost to the aboriginal community and we commit ourselves to be partners in healing and reconciliation.

(Acknowledging the Land, 2016)

Opening Worship

Cassie Vermeer-Korittko and Rev. Kerrie Perry led worship; assisting with communion Rev. Emma Pipes and Rev. Greg Daly

Community Building / Business

1. Opening Motions

MOTION by Rev. Ross Leckie / Rev. Felicia Urbanski that the following items be approved as a Governance Motion:

- i. Agenda: approve the agenda for this meeting amending as needed.
- ii. Attendance/Regrets: recognize the Roll Call as those who signify their attendance by registering at the registration desk and regrets from all representatives indicated on the attendance sheet; (The attendance list will become a part of the minutes);
- iii. Corresponding Privileges: grant the privileges of corresponding membership to all visitors to this meeting, allowing them to speak, but not to vote;
- iv. Minutes: Approve the minutes of the [June 19, 2018](#) Presbytery Meeting.
- v. Receive the minutes of:
 - Executive:
[June 5, 2018](#)
 - Congregational Life Commission:

[May 9, 2018](#)[June 8, 2018](#)[June 26, 2018](#)

- Education & Students Commission:

None

- Governance Commission:

[June 7, 2018](#)

- Program Commission:

[April 20, 2018](#)

- vi. Empowering the Executive: as per the Terms of Reference, the Executive is empowered with the full authority of the court between plenary meetings unless otherwise established through Presbytery, Conference or United Church polity.

MOTION

Carried

Commission Reports / Business

1. Executive

a) Report

Marg Krauter shared that most of the activities of the executive will come up in reports.

b) Nominations

MOTION by Rev. Dennis Posno / Mary McKeen that Northern Waters Presbytery appoint Rev. Kent Ward as a director (2 yr) of PTCC (extending his term until the annual meeting of PTCC in 2021) and Betty Morrison, Marg Krauter and Mary Ellen Parsons as members (3 yr) of PTCC (until annual meeting of PTCC in 2022).

MOTION

Carried

2. Congregational Life Commission –

Report Rev. Bruce Gregersen talked about the United Church of Christ in the United States (congregational style organization) and how it differs to The United Church of Canada (conciliatory organization) and what we can learn from each other. The Congregational Life Commission nurtures the well-being of the communities of faith. They ensure supervision of pastoral charges if there is no minister; Congregational Life struggles to get supervisors. In The United Church of Canada property is owned by the whole. In the new model how will this oversight of communities of faith be done? They are also involved with churches that are closing, dealing with the property and honouring the churches. Waverley, Walters Falls, Marsville, Chatsworth, and Salem United Churches are now closed. Two are in transition to other uses. Tottenham-Rich Hill Pastoral Charge is using manse funds to help with mental health initiatives. Inglewood will have a facilitator for two years as they define their role. Closing is a last resort. There is concern on how projects will continue such as St. Paul's Midland as a hub through technology and the ways in which they interact. It will be in place shortly.

MOTION

Carried

ii. PTCC Funds Endorsement

MOTION by Rev. Kent Ward / Judy Chalmers that Northern Waters Presbytery endorse the concept that, in due course, the PTCC funds of Living Waters Presbytery, Toronto Southeast Presbytery and South West Presbytery will merge into one fund for Region 10 and the fund of Northern Waters Presbytery will become the fund of Region 8.

MOTION

Carried

e) New Ministries Development and Leadership Fund

This fund is available to programs and ministries through all four presbyteries. We would like to encourage all the presbyteries that this fund remain intact and seek that both Region 10 and Region 8 be part of the fund together.

MOTION by Rev. Kent Ward / Judy Chalmers that Northern Waters Presbytery agree to the following:

- that the New Ministries Development and Leadership Fund continue for two years beginning January 1, 2019 and operate according to the current terms of reference;
- as per the Memorandum of Understanding dated November 23rd, 2016, between PTCC, Toronto Conference and the four presbyteries, that Region 10 be the successor for Toronto Conference, Living Waters Presbytery, Toronto Southeast Presbytery and South West Presbytery and that Region 8 be the successor for Northern Waters Presbytery;
- the grant selection committee will be housed in Region 10 with grant applications accepted from both Region 10 (for $\frac{3}{4}$ of the fund as at December 31st, 2018) and Region 8 (for $\frac{1}{4}$ of the fund as at December 31st 2018);
- that there be two people from Region 8 on the grant selection committee during this interim period;
- that Region 10 be asked to include the grant selection committee in its governance structure;
- as of January 1, 2019 and during the interim period, Region 10 may choose to contribute to the fund for Region 10 and Region 8 may choose to contribute to the fund for Region 8; and
- during this interim period, Region 10 and Region 8 will discuss how they would like the fund to continue beyond 2020.

MOTION

Carried

4. Education & Students

– Rev. Todd McDonald provide an update. Some work will go to National Church. Preparation and formation of ministers ordered and lay will go to the national Office of Vocation. After ordination, designation and commission and the recommendation will go to the Region who holds the celebration of ministry. Right now NW has no candidates

but we have inquirers and this information will go to the Office of Vocation and they will follow with those people the next steps.

5. Program Commission

a) Report Rev. Kerrie Perry

There are still some funds available since two events were cancelled. Funds helped Camp Simpresca purchase a new stove. There are ten youth heading to BC Conference for *Evolve*. Thirty-four are going to the *Niagara Youth Festival*. Newsletter information still can be sent in but the deadline is usually the 28th. Presbyterial met last week and met with some from Region 8. The National UCW is beginning a four-year funding project for education of girls in Zambia. Three of the four camps in Northern Waters will be part of Region 10. The Commission is doing the planning for attending *Worshiplude* in Ottawa in February.

Book Reviews

Muriel Lush -- Mitchell Resource centre will continue
Please order supplies soon.

Announcements & Lunch at 12:00 noon

Gathering

Presbytery Chair, Marg Krauter, called the gathering to order at 1:00 p.m.

General Council Report – GC Commissioners

Cassie Vermeer-Korittko provided an overview of General Council 43. The Festival of Faith preceded the business. She took part in a disabilities workshop. She said that it was difficult to choose the moderator. She shared the experience on the Friday where the church was challenged to recognize its own racism and the marginalization of racialized members. They listened to those who felt marginalized because of race.

Rev. Neil Parker described the business processes. To include more people closed captioning and American Sign Language were provided. They used the clicker for voting. Results were shown immediately and they could see whether all had voted. Even when a motion passed it was possible to see whether some opposed the motion. There were table groups, listening sessions, facilitation groups and decision sessions. Information was recorded during the discussions and the information then went to the facilitation group. When the commissioners came together the next day, they heard the facilitation group's summary. The facilitation group made suggestions of what should be done. It was a challenge for the facilitation group to synthesize all the information concerning the proposals. The large group had to make decisions. Instead of paper format information, before the commissioners arrived they had information electronically and got updates as they changed.

Rev. Kristal McGee attended on behalf of Toronto Conference. There were calls for reconciliation. The caretakers' reports were received from a group who have made it their work for over a decade. The indigenous will say what their ministry is like and they will do Indigenous theology. There are 644 different languages in North America among the indigenous people. They are not homogenized. Some have chosen to be part of presbytery or not; and in the new regional set up they can be part of a region and also the All Native Circle if they wish.

Rev. Nicholas Forrester –Commissioners were challenged at their core. Many left feeling hopeful about where the church is and what it is going to be. This was his first experience at

General Council. At the end of Friday afternoon the business was disrupted and the church was called to face an issue, racism, not only present in this country, continent and much present also in the United Church of Canada. They were challenged to face this issue. There is a greater push to be an intercultural church; it is a justice issue that we must confront. Other aspects that were hopeful were making Christ centre of everything we do and the engagement of Christ in our midst. Recognizing that Christ is the centre gives him hope. **Marg Krauter** thanked the commissioners for their commitment for eight days plus the preparation time.

Regional Commissions report

a) Region 10 – Rev. Kent Ward and Rev. Ross Leckie

They are the two reps on Region 10 from Northern Waters Presbytery. They have had three meetings since the end of June with two co-chairs. The executive minister, Rev. Peter Hartmans, also covers region 6 to the north and the region is also sharing some staff with region 6.

They are looking at what they are going to do with the current offices and what will be used in the future. The indigenous churches will decide what they want to have the church look like. The region is looking at a gathering at the end of May. No name has been decided upon. Toronto Conference website has information under Transition. The region will eventually have its own website.

b) Region 8 – Marg Krauter

Connecting, supporting and transforming are the key words for the mission of Region 8. In her presentation, she named the new staff that has been hired. Some staff will be shared among regions 7, 8 and 9. The current Hamilton Conference office will be used and the three regions will share space. The London and Alliston offices are in rented spaces. As a rule the staff will go to the people and instead of people going to the office. The commissioners are mostly from small places. They also have had two joint meetings with 7 and 9 in London. Communication is important and there are updates by email. There is a gathering for region 8 in Mount Forest on October 20. It is a chance to meet and there will possibly be a speaker in the afternoon. It is free but a person needs to register in advance. The annual meeting is scheduled at the Unifor Centre in Port Elgin the last weekend in May. It will be a decision making meeting and the election of the first official executive. The commissioners haven't decided yet about committees, etc. On October 10 staff and commissioners will meet to discuss governance issues.

Closing Worship

Cassie Vermeer-Korittko led the closing worship.

Adjournment and Safe Home

Chair, Marg Krauter, offered blessings and adjourned the meeting at 2:30 p.m.

Marg Krauter, Presbytery Chair

Janet Iles, Presbytery Secretary

Appendices

<https://torontoconference.ca/resources/180929-nw-presbytery-appendices/>