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Holy Manners*

- Keep God at the center of everything we do
- Ensure that everyone has what they need in order to fully participate
- Speak for ourselves
- Speak for a purpose
- Separate people from problems
- Allow for full and equitable participation
- Listen carefully without interruption
- Welcome the conflict of ideas
- Take a future orientation
- Demonstrate appreciation
- Honour the decisions of the body
- Commit to holding one another to account when we do not keep our holy manners
- Keep the discussion at the table
- Watch our body language
- Check in about good use of time
- Provide a process for allowing the quiet people to speak, with an invitation to speak
- Sincerely say what we really feel

* The phrase “holy manners” comes from Behavioural Covenants in Congregations by Gil Rendle. United Church Moderator Marion Pardy made extensive use of the term during her time as moderator. There are a number of versions of “holy manners”.

Accessibility Statements:

We want to ensure that accessibility needs are met and that everyone can hear, see and communicate effectively. Is there anything we need to know or do so everyone can participate fully? Tell us of any difficulties you may face participating today.

For participants who have difficulty with accessibility concerns as they relate to a conference call, please check with your phone service provider for options which they support.

Bell: http://www.bell.ca/Accessibility_services

Mission Statement

Called to serve all in the name of Jesus Christ, Northern Waters Presbytery in Toronto Conference will work in an inclusive way to build connection and community by encouraging and challenging the congregations and people of our area.

Statement of Commitment

In fulfilling our mission, Northern Waters Presbytery strives at all times to provide its programs and services in a way that respects the dignity and independence of people with disabilities. We are also committed to giving people with disabilities the same opportunity to access our programs and services and allowing them to benefit from the same services, in the same place, and in a similar way as other participants.

Quorum:

Quorum for all the Congregational Life Commission meetings shall be 50% of the voting membership. (160405 (Exec))

10:00 a.m., St. John’s United Church, Alliston

Present: Ann Harbridge, DLM, Marg Krauter, Keith Lockhart, DLM, Rev. Linda Butler,
Rev. Bruce Gregersen, Rev. Fran Ota, Rev. Ross Leckie, Rev. Felicia Urbanski,
Rev. Norm Munroe

Regrets: Dave Forbes, Thom McDonough

Absent: Carolyn Harding

Staff Support: Rev. John Neff, Conference Program Minister (CPrM)

Welcome & Constituting the Meeting

Ann Harbridge, DLM, constituted the meeting in the name of Jesus Christ for all business properly brought before it.

Opening Worship:

Ann Harbridge, DLM, – Read a story “Angel-Filled Advent” from *Kneeling in Bethlehem* by Ann Weems.

Opening Motions:

Approval of Agenda:

MOTION by Rev. Linda Butler / Rev. Bruce Gregersen that the agenda be accepted as amended.

MOTION Carried

Approval of the October 23, 2018 Congregational Life Commission Minutes

MOTION by Rev. Fran Ota / Rev. Ross Leckie that the Congregational Life Commission of Northern Waters Presbytery approves the minutes of October 23, 2018 as circulated.

MOTION Carried

Correspondence:

None

Business Arising from the previous meeting Minutes:

- a) Pastoral Charge Supervisors
 - i. Countryside United Church, Thornton

MOTION by Rev. Linda Butler / Rev. Bruce Gregersen that the Congregational Life Commission of Northern Waters Presbytery appoint Rev. Richard Moffat as pastoral charge supervisor to Countryside United Church, Thornton beginning October 26, 2018.

MOTION Carried

- b) 2017 and 2018 Assessments

All pastoral charges have been made aware that, due to the transition to regions, their assessments are due by the end of November 2018.

A separate letter has been sent to Christian Island.

An updated list was received from General Council and Louise Hewson informed all pastoral charges that the assessments are due by the end of November.

If you do your statistics online you can log in and find your 2019 assessment amount.

- i. Walters Falls
The CLC is awaiting an accounting of their finances and the transfer of the GIC.
 - ii. Nottawa – Rob Roy: Update
They will move forward with an appointment rather than a call due to the uncertainty of Nottawa’s future. They are also entering talks with Badjeros about a partnership.
 - iii. Salem UC – update
Rev. John Neff was informed they are going to talk to a property person and see what can be done with the church building. Church and cemetery are all on one deed. Sand Hill, the sister point, will be looking for a name change after December 31, 2018.
- c) United Fresh Start
- i. Caledon East
- Leading Planned Change module. Postponed until new year. They will be under region 10 policy and practices.
 - ii. Countryside UC, Thornton
- Decision Making module December 8, 2018
 - iii. Centennial UC, Stayner
– have not gotten back to Rev. John Neff with module preference or audience.
- d) Learnings from CLC
- i. HUB in Midland
Jennifer Harker freelance journalist in the Midland area. Recommended by some Midland folks.

MOTION Marg Krauter / Rev. Ross Leckie that the Congregational Life Commission of Northern Waters Presbytery contract for \$1000 with Rev. Bruce Gregersen to write a report about the history and process of establishing a HUB in St. Paul’s United Church, Midland, to be completed by March 1, 2019. This will be provided to both region 10 and 8.

MOTION Carried
 - ii. Other clusterings
 - We have partnership agreements Durham and Crawford, Shallow Lake and Wiarton, Badjeros and Nottawa-Rob Roy, Erin and Ballinafad
 - Potential partnership agreements are Markdale and some surrounding churches, Palgrave, Caledon East, Bolton, Trillium (Mono Mills)
 - New terminology: networks = community of practice.
 - iii. Brainstorm learnings document
- e) Inglewood UC
There was a follow-up visit by Rev. Jody Maltby and Rev. Ross Leckie. There has been no decision by Inglewood United Church.

Reports

Update from Settlement and Pastoral Relations Representative

- None.
- They are meeting November 27, 2018.

New Business

1) Branding workshop

Communication and Branding Chapter 2 was held in November. 20 participants from 5 or 6 different congregations.

2) Greg Daly – TC 410 CHG (Palgrave)

MOTION by Rev. Linda Butler / Rev. Fran Ota that the Congregational Life Commission of Northern Waters Presbytery receives for information the Request for Change of Pastoral Relationship form (TC 410 CHG) from Rev. Greg Daly (Palgrave) effective January 27, 2019.

MOTION

Carried

3) Trillium United Church, Mono Mills – TC 425 MAP

MOTION by Keith Lockhart, DLM / Rev. Norm Munroe that the Congregational Life Commission of Northern Waters Presbytery receive for information the Ministry Articulation Profile (TC 425 MAP) from Trillium United Church, Mono Mills.

MOTION

Carried

4) Marsville United Church – Proposal for disbandment.

MOTION by Rev. Ross Leckie / Rev. Norm Munroe that the Congregational Life Commission of Northern Waters Presbytery approve the proposal for the disbursement of assets when the Marsville United Church sells as follows: \$1000 to each of Special Friends in Hillsburgh, Wellington Terrace Chaplaincy, the Seniors Centre in Orangeville, and to Orton Community Church; 10% to Mission and Service, 5% to Westminister United Church, Orangeville, 3% to each of Erin, Grand Valley, High Country, and Belwood United Churches. The balance to go to Mimosa.

MOTION

Carried

5) Holland Centre – request to declare a vacancy

MOTION by Rev. Fran Ota / Keith Lockhart, DLM, that the Congregational Life Commission of Northern Waters Presbytery receive for information the Demographic, Financial and Community profile (TC 425 DFC) and the Ministry Articulation Profile (TC 425 MAP); approve the Ministry Position Description (TC 425 PD) and the Request to Declare a Vacancy form (TC 425 V) from Holland Centre United Church; declare Holland Centre United Church vacant as of January 1, 2019 and request Settlement and Pastoral Relations to appoint a liaison.

MOTION

Carried

MOTION by Rev. Fran Ota / Rev. Norm Munroe that the Congregational Life Commission of Northern Waters Presbytery appoint Marg Krauter as pastoral charge supervisor to Holland Centre United Church beginning January 1, 2019.

MOTION

Carried

6) Chatsworth-Massie Pastoral charge – letter of intent to disband June 30, 2019

The letter of intent to disband is received for information and will be passed on to the new region 8.

181123 email from Faye Phinney - Just as an update, Chatsworth has decided that since we have a working furnace and will not be disbanding until June 30th, 2019 that we will hold service using supply ministers as is also the wish of Massie. It was suggested that pastoral care might be covered by Valerie Deacon or another suitable person on an “as needed basis”. Marg Krauter was in attendance and is aware of our decisions on this matter. There is much to consider in the next months.

MOTION by Rev. Fran Ota / Rev. Norm Munroe that the Congregational Life Commission of Northern Waters Presbytery receives for information the Request for Change of Pastoral Relationship form (TC 410 CHG) from Kara McCluskie, DLM, (Chatsworth-Massie Pastoral Charge) effective December 31, 2018.

MOTION

Carried

MOTION by Marg Krauter / Rev. Linda Butler that the Congregational Life Commission of Northern Waters Presbytery approve the sale of the Chatsworth United church. All proceeds are to be held in trust by the trustees until region 8 has a property policy.

MOTION

Carried

MOTION by Rev. Fran Ota / Rev. Ross Leckie that the Congregational Life Commission of Northern Waters Presbytery approve the request of Chatsworth United Church to disband effective June 30, 2019 and ask Chatsworth trustees to provide a clear proposal for the disbursement of chattels. All remaining funds will be held in trust until region 8 has a property policy.

MOTION

Carried

7) Massie United Church

– Motion from Congregational Meeting re Minister

181123 email from Ed Neelands - All that I can advise at this point is that Massie hopes to engage "supply" worship leaders either as the current Chatsworth-Massie Pastoral Charge or as an individual church, effective January 1, 2019. This will follow the same format that the Chatsworth-Massie Pastoral Charge has been doing since May, 2018 until present and will continue until December 30, 2018.

8) Volunteers

Whom of CLC would be open to a conversation about continuing in volunteer positions.

Region 10 – Carolyn Harding, Rev. Fran Ota, Rev. Linda Butler, Rev. Ross Leckie

Region 8 – Keith Lockhart, DLM, Rev. Norm Munroe, Rev. Felicia Urbanski, Marg Krauter, Ann Harbridge, DLM

CoF Current Status document update.

1. Central Westside UC, Owen Sound – Request to use restricted funds
Central Westside is requested to send a financial report for the last 2 years including restricted funds. Also include quotes for the proposed accessibility project.
2. Countryside United Church, Thornton – Request to use restricted funds
Ann Harbridge, DLM, sent a letter in response to their request indicating that they may not have access to the restricted funds until they provide financial information and drawings for the previously unapproved renovations that were already completed and for the new plans.
Rev. John Neff will also inform TUCC

Closing Prayer and Benediction:

Ann Harbridge, DLM, gave a benediction.

Ann Harbridge, DLM, Chair

Rev. John Neff, Recording Secretary