

Changing lives – changing neighbourhoods

East End United is a brand new regional ministry formed from 3 United Church congregations in the East End of Toronto. We are called to make a difference in people's lives and in our neighbourhoods. We will do this by growing the ministries we currently support (e.g. our food programs), responding to real need with compassion and justice, and seeding innovative expressions of Christian community for those who want to explore and live faith differently from previous generations.

Our vision is to be agile, creative, and responsive to opportunities arising from relationships we foster in our neighbourhoods of East End Toronto.

We are looking to invite a **Community Minister / Community Animator** into our East End United team to lead the development of relationships and programming that supports spiritual growth, healthy communities, and justice seeking within our neighbourhoods.

The ideal candidate would be a self starter who thrives on connecting with new people, embracing change, seeing opportunity in the unexpected, thinking creatively, and realizing dreams with our partners.

The successful candidate in this role will:

- Discover, communicate, and advocate for the needs and interests of our east end community to the leadership and congregations in order to effectively focus our community programming resources toward initiatives that will meet the objectives named above.
- Build understanding of East End United mission and values among our community. Where appropriate help integrate new residents to East End United congregations, building their comfort and understanding of our evolving and thriving faith community
- Share an understanding of the broader United Church (its faith and commitments) in the East End Community and, from this, engage in and reinforce ecumenical relationships across our diverse communities.

This role will be engaged in a three year effort that will include:

- Learning from and sharing ideas with other multi-point and community ministries
- Understanding where community needs intersect with our mission, values, and faith perspective
- Building relationships and leading the development of a portfolio of community initiatives
 - That meet the needs of the diverse demographics of our neighbourhoods and;
 - that, through fun, faith and social justice will enhance neighbourhood health.
- Work with community partners to evaluate this portfolio of initiatives to ensure that those delivering value can be sustained.

While we are inviting ordained clergy to apply for this new role, it is not a requirement. We believe that the experiences that will lead to success include:

- Demonstrated success in community development
- Participation in and knowledge of the United Church of Canada and progressive Christian faith
- Experience in planning programs and pilot initiatives (including funding applications)
- Experience navigating cultural change in social sector organizations
- Public speaking and presentation experience
- Knowledge of and experience using typical office applications and social media channels.

Compensation

For candidates who are ordained United Church clergy, compensation is will be in accordance with UCC pay and benefits schedules

For others, compensation will be based on relevant skills and experience.

Please send your resume and cover letter to ministry.personnel@eastendunited.ca by December 10, 2018. We will only be contacting those who we will be asking to interview for the position. Interviews will take place in January 2019.